

GENERAL MANAGEMENT

HEAD QUARTERS

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ENVIRONMENTAL POLICY

ENVIRONMENTAL POLICY –

Centre of Technology and Entrepreneurship Development

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Introduction

The Centre of Technology and Entrepreneurship Development (CTED) is a National level Non-Government Organisation (NGO) registered as ISO 9001:2015 — Vide No. SISBEL-KYS-0143 certified Non-Government organization registered under society act of 1860 and has been nominated as Member of State Vigilance & Monitoring Committee-Uttar Pradesh by Ministry of Rural Development, Govt. of India.

Vision

CTED can contribute in India to the creation of an enabling environment in which rural people can identify their needs and priorities and with professional support, organize themselves to improve the quality of their life.

Mission

CTED implements cooperation projects in various sectors with a preferential focus on education, meaningthat the person is accompanied towards self-discovery and recognition that the other person is a resource. Each project is conceived as an instrument to promote this awareness in everyone involved, has in itself a need for communicating and sharing, and creates an impact capable of generating a positive change.

Our Mission to implement sustainable programs that improve the livelihoods of rural community through participatory approach

Method

In project implementation, CTED uses the following approach:

- To start from the value of the person, who is never defined by the circumstances in which s/helives
- To consider the person always in his/her family and community context
- To do with: accompany and let ourselves be accompanied, recognizing that we all share the samehuman experience
- To involve all stakeholders: encourage the participation of beneficiaries, providers, partners, do-nors, and the private sector
- To learn from experience and capitalize on the lessons learned.
- Organization is a leading national-level NGO, strengthening government and CSR initiatives programmes of several national & international and corporate by providing total integrated solutions Survey, Diagnostic, consulting, planning and implementing for sustainable, inclusive development and growth of the needy and marginalized communities in ten states of India for the past 14 years. CTED is:
 - 1. An ISO 9001:2015 Certified Development Organization
 - 2. Empanelled with different Ministries, Centre & State Government department.
 - 3. Consultancy & Technology Transfer to the UNIDO in India
 - 4. Associate with Agriculture finance Corporation

The uniqueness of CTED lies in its understanding and approach towards social development, for creating successful models which seek sustainability, scalability, accountability, transparency, credibility and effective leadership. Recognized as an NGO for international cooperation by the European Union and is authorized by the Italian Government for international adoptions.

Principles of CTED Environmental Policy

In the activities and projects CTED Implements and recognizes its role and responsibilities with reference to the Global Sustainable Development Goals (SDGs) that are part of the United Nations Agenda 2030

CTED intends to continue to develop projects, initiatives and adopt behaviors consistent with, among others, the objectives:

- SDG N.7, which expresses the need to ensure access to clean, cheap and sustainable energy for all;
- > SDG N.9, which expresses support for the construction of infrastructure needed to promote innovation and fair, responsible and sustainable industrialization;
- > SDG N.11, to make cities and human settlements inclusive, safe, durable and sustainable;
- ➤ SDG N.12, to ensure sustainable patterns of production and consumption of resources and energy;
- > SDG N.13, which summons rapid action to combat climate change and its consequences;
- > SDG N.15, which expresses the need to protect, restore and promote sustainable use of the earth's ecosystem; sustainable forest management; combating desertification, land degradation and loss of biological diversity.

Application

This Policy applies to all CTED offices PAN INDIA, starting with those in Amethi district in Uttar Pradesh, in full compliance with the environmental regulations in force in the various State where CTED works.

This document defines CTED Environmental Policy and provides general guidance for all locations with the aim of responsibly and sustainably protecting the environment in which we operate through appropriate organizational and management processes implemented at all levels of both HO and Local.

To this document must be given maximum visibility and dissemination not only to CTED internal staff but also to collaborators, partners, stakeholders, donors, suppliers, etc. and must be publicly displayed in our offices.

Areas of intervention and elements of the Policy

Through this Policy, CTED recognizes the importance of identifying and evaluating all impacts, positive and negative, including potential ones, that its activities and projects may have on the environment, and accordingly undertakes to adopt behaviors that reduce its carbon footprint, in full compliance with the relevant legislation applicable to all the State in which CTED operates.

CTED therefore intends to pursue the following goals:

Use of resources

- ➤ Gradual improvement of the systems for the efficient use of energy by promoting development projects and personal behaviour to contain energy consumption.
- Monitoring and promoting development projects and behaviours aimed at a conscious use of water resources.
- Monitoring and promoting behaviors focused on a conscious consumption of paper and the spread of a ecological or recycled paper use.
- Monitoring and promoting behaviors focused on reducing the use of plastic.
- ➤ Optimize in a proper way the management of the products waste according to the principle of 4R (Reduce, Reuse, Recycle, Recover) through proper collection and proper disposal especially through separate collection where possible and permitted.

Renovations, new constructions and installations.

➤ Use, where possible and functional, solutions and technologies aimed to improving the energy performance of buildings (Solar Systems and Heating, low consumption equipment and machinery, etc.) paying particular attention to plants and equipment, their operation and maintenance, ensuring maximum efficiency in the use of natural resources.

Awareness raising

Raising the awareness of the beneficiaries of our projects to environmental issues also through specific activities included in the projects themselves.

Sustainable mobility

Introduce the use of low environmental impact cars (Hybrid or Electric), where possible and functional to the activities of the headquarters.

<u>Suppliers and Purchases</u>

Endorse where possible and always in full compliance with internal and external purchasing procedures aimed to ensuring maximum transparency, fairness and competitiveness, the selection of those suppliers of equipment, consumer goods and services with the lowest environmental and social impact throughout the product life cycle.

Staff training and information

As already mentioned in the previous paragraphs, to this document must be given maximum visibility and dissemination also through training of employees and collaborators on environmental issues, making them responsible for the contribution that the individual, through his or her behaviour, can make to environmental protection.

Our employees must always have at their disposal the necessary information to apply internal procedures in order to make informed choices and the means to implement them effectively.

The induction and training process for all new staff members should include a specific session to present this Policy.

This Policy shall be periodically reviewed and supplemented in the light of any legal provisions or new aspects to be considered.